THE POSITION

West Virginia University Institute of Technology (WVU Tech), part of the WVU system of campuses, is seeking an innovative, strategic, and dynamic leader to serve as the Dean of the Leonard C. Nelson College of Engineering and Sciences located in Beckley, West Virginia.

RESPONSIBILITIES OF THE DEAN

The Dean serves as the chief academic and administrative officer of the College and reports to the Campus Provost of WVU Tech. The next Dean will:

- Provide effective visionary leadership in implementing the College’s vision of excellence in engineering, science, technology, and mathematics education
- Promote the College’s achievements on a national scale and strengthen partnerships with businesses, industries, and government entities locally, nationally, and internationally
- Ensure accreditation of programs
- Secure internal and external resources in support of the College’s vision
- Promote efforts to recruit and retain a diverse faculty, staff, and student body
- Recruit and retain excellent faculty and staff and promote their continual development through constructive evaluation and feedback
- Foster innovation, creativity, and professional growth among the students, faculty, and staff
- Provide academic and administrative planning and manage the operating budget and daily activities of the College
- Support and implement College and University policies
- Demonstrate a commitment to diversity and be a strong advocate for equity and inclusivity within the College
- Be an effective communicator who will develop excellent working relationships with faculty, staff, and students.

SPECIFIC DUTIES AND RESPONSIBILITIES:

- recruit and retain excellent faculty and staff
- recruit and retain well-qualified students
- foster innovation, creativity, and professional growth among students, faculty, and staff
- ensure appropriate accreditation is achieved and maintained for all academic programs within the College
- foster collaboration among the College’s programs to enhance teaching, program development, and research/scholarly activity
- create and maintain external partnerships within the surrounding community and region
- secure internal and external resources in support of the College’s mission and vision
- manage the budget of the College to ensure that all sources of funding are handled in compliance with internal, as well as external, fiscal management best practices and regulations
- manage the daily activities of the college, including providing supervision of faculty and staff
REQUIRED QUALIFICATIONS

EDUCATION

/ Doctoral degree in a program offered by the College of Engineering and Sciences or related STEM program

EXPERIENCE

/ College teaching experience, research/scholarly activity, and service commensurate with an appointment at the rank of tenured professor within a discipline offered by the College or related STEM program

/ Record of significant, effective, and transparent academic leadership and achievement at or beyond the level of department chair or equivalent

/ Experience in securing and maintaining academic program accreditation, preferably including ABET accreditation

/ Demonstrated success in building public and/or private partnerships

/ Demonstrated success in securing and administering external funding

/ Experience in strategic program development, growth, and assessment

/ Evidence of developing and fostering innovation and professional growth among students, faculty, and staff

/ Experience in managing operating budgets and overseeing funds provided through grants and contracts with external agencies

/ Demonstrated commitment to attracting and developing talented and diverse faculty, staff, and students

PREFERRED QUALIFICATIONS:

/ Higher education experience focusing on four-year programs

/ Demonstrated commitment to promoting shared governance

/ Evidence of data-driven decision-making and strong problem-solving skills

/ Proven ability to work effectively in a team environment emphasizing collaboration and mutual respect

/ Evidence of success in leading efforts to increase retention and graduation of undergraduate students

/ Successful record of planning, implementing, assessing, and continuously improving academic programs

/ Academic experience in a small to medium-sized college environment

/ Demonstrated ability to understand and manage complex institutional budgets in an environment of constrained resources

/ Ability to nurture, lead, and inspire a committed effort for growth and development of a college with a diverse faculty, staff, and student body

/ Thrive and lead within a student-centered campus community
THE ORGANIZATION

WEST VIRGINIA UNIVERSITY SYSTEM

West Virginia University is a family of distinctive campuses united by a single mission: to provide a quality and affordable education. The campuses are located in Morgantown, Keyser, and, now, Beckley. Between the three campuses, West Virginia University enrolls more than 30,000 students a year.

ABOUT WEST VIRGINIA UNIVERSITY INSTITUTE OF TECHNOLOGY

WVU Tech has entered an exciting era of revival and rededication. On September 1, 2015, the West Virginia University Board of Governors unanimously voted to make Beckley the new home of WVU Tech. The move of all the WVU Tech academic programs to Beckley, including engineering programs and athletics, was accomplished in Fall of 2017. The vision and mission of WVU Tech and its commitment to serve the southern region of West Virginia not only continues, but will be enhanced through its new location.

WVU Tech serves more than 1,700 students representing more than 25 states and 30 countries. It was founded in 1895 as the Montgomery Preparatory School and has a rich history of academic excellence. WVU Tech is governed by the West Virginia University Board of Governors and the West Virginia Higher Education Policy Commission.

HIGHLIGHTS OF WEST VIRGINIA UNIVERSITY INSTITUTE OF TECHNOLOGY

/ WVU Tech is ranked among the top 100 Best Undergraduate Engineering Programs in the country by U.S. News & World Report.
/ WVU Tech is ranked #1 in the state for annual return on investment in the Payscale College Return on Investment Report.
/ WVU Tech is ranked in the top 15% for salary potential among state schools in the United States by the PayScale College Salary Report.
/ A student-to-faculty ratio of 12:1 provides students with personalized attention in a supportive environment.
UNIVERSITY MISSION STATEMENT

West Virginia University Institute of Technology provides an accessible and supportive environment in which students are guided to be active and contributing members of society by fostering intellectual and personal growth through comprehensive educational experiences.

VISION

To be a nationally-recognized and preeminent regional undergraduate STEM (Science, Technology, Engineering and Mathematics) teaching institution with well-balanced curricula across diverse academic disciplines.

WVU SYSTEM VALUES

Service: WVU Tech seeks opportunities to serve others and is committed to providing the highest quality of service.

Curiosity: WVU Tech asks questions, seeks new opportunities and changes through innovation.

Respect: WVU Tech is respectful, transparent and inclusive with each other.

Accountability: WVU Tech performs at its very best every day to create a university that is responsive, efficient and effective.

Appreciation: WVU Tech supports and values each other’s contributions as it builds a community that is One WVU.
STRATEGIC PLAN

Over the next year, the 2020 WVU Tech strategic plan will be broadened to encompass the new opportunities presented by the move to Beckley.

**GOAL 1:** Engage undergraduate students in a challenging academic environment.

**GOAL 2:** Excel in scholarly activity, professional development, and innovation throughout the institution.

**GOAL 3:** Maintain and strengthen an environment that promotes, attracts, supports, and includes diverse groups of students, faculty and staff.

**GOAL 4:** Advance national awareness, international activity and global engagement.

**GOAL 5:** Enhance the well-being and the quality of life of the people of West Virginia.

ACCREDITATION

As a division of West Virginia University, WVU Tech is accredited by the Higher Learning Commission. Several academic programs, including engineering, engineering technology and nursing, hold specialized accreditation. Engineering and engineering technology programs are accredited by ABET while the Commission on Collegiate Nursing Education specifically accredits the school’s nursing programs.
ACADEMICS

WVU Tech consists of the College of Business, Humanities and Social Sciences, the Leonard C. Nelson College of Engineering and Sciences and a branch of the WVU School of Nursing. The university offers more than 30 academic programs, including 9 ABET-accredited engineering programs. With an average class size of 17 students, classes provide students with personalized attention in a supportive environment.

**Majors**

Accounting  
Adventure Recreation Management  
Aerospace Engineering (2+2)*  
Aviation Management  
Biology*  
Business Management  
Chemical Engineering*  
Chemistry*  
Civil Engineering*  
Computer Engineering*  
Computer Science*  
Construction Management*  
Criminal Justice  
/ Corrections Emphasis  
/ Law Enforcement Emphasis  
Electrical Engineering*  
/ Electrical Energy Systems Emphasis  
Electronic Engineering Technology*  
Engineering Technology Civil Emphasis  
Engineering Technology Environmental Emphasis  
Engineering Technology Mechanical Emphasis*  
Forensic Investigation  
Health Services Administration  
History and Government  
Industrial Technology*  
Information Systems*  
Interdisciplinary Studies  
Mathematics*  
Mechanical Engineering*  
Nursing (BSN)  
Psychology  
Public Service Administration  
Regents Bachelor of Arts  
Sport Management  

**Pre-Professional Tracks**

Students will major in a related program to prepare them for their professional plans.

Pre-Dental  
Pre-Law  
Pre-Medicine  
Pre-Pharmacy  
Pre-Veterinary

**Continuing Education**

Fraud Examination Certificate

---

*2 years at WVU Tech and 2 years at WVU Morgantown.  
2Classes offered online. Degree program requires off-campus flight training.  
3Admission requires an associate degree/equivalent credits in a related field.  
*Leonard C. Nelson College of Engineering and Sciences program of study.
ATHLETICS

The intercollegiate athletic program, part of the National Association of Intercollegiate Athletics (NAIA), contributes to the total education of each individual student by providing a disciplined teaching/learning experience outside the classroom. The athletic program strives to provide an environment of wholesome competition to assist in the development of responsible citizens. The athletic experience fosters the personal qualities of high ethical values, a competitive spirit, winning as part of a team and excelling individually. Student-athletes may develop their athletic interest and potential through a variety of intercollegiate sports, which are financially supported within the institution’s budget. There are 19 men’s and women’s athletic teams available for students to join.

MEN’S SPORTS
- Baseball
- Basketball
- Cross Country
- Golf
- Soccer
- Swimming
- Track and Field
- Wrestling
- Esports

WOMEN’S SPORTS
- Basketball
- Cross Country
- Soccer
- Softball
- Swimming
- Track and Field
- Volleyball
- Esports

ABOUT BECKLEY

Located in southern West Virginia with a population of 17,238, Beckley is the 9th largest city in West Virginia. A region known for its unique geography, scenic beauty and rich Appalachian culture, Beckley attracts visitors from all over. From world-class whitewater rafting and outdoor adventures to its local arts, music and food scenes, it is truly a wild and wonderful place to be. With a low crime rate (West Virginia has enjoyed the nation’s lowest crime rate for half a century) and lofty plateaus of forest and farmland surrounding the area, Beckley’s “ideal place to live in” aura attracts new residents every day.
COMPENSATION

Salary is competitive and commensurate with qualifications and experience. Benefits program is managed by the West Virginia state government.

HOW TO APPLY

Confidential applications and nominations will be accepted until the position is filled. For best consideration, applications and nominations should be provided by December 1, 2019. Initial screening of applications will begin immediately and will continue until an appointment is made. The full position description is available from wvutech.edu/deansearch.

A complete application will include a letter describing qualifications and relevant experience, a current resume or curriculum vitae, and a list of names of five references (including titles, institutions, and contact information). References will not be contacted until approval is provided by the candidate. These materials should be submitted to the West Virginia University Institute of Technology application portal at careers.wvu.edu.

Individuals who wish to nominate a candidate should send an email with information about the nominated person to: Dr. Joan L. Neff, Campus Provost, West Virginia University Institute of Technology, joan.neff@wvu.edu. Please include the name, position, address, telephone number and email address of the nominee.

Individuals who wish to have a confidential conversation about the position also should contact Dr. Neff through email.

For more information on WVU Tech, please visit wvutech.edu.

At West Virginia University, we pride ourselves on a tireless endeavor for achievement. We are home to some of the most passionate, innovative minds in the country who push their limits for the sake of progress, constantly moving the world forward. Our students, faculty and staff make this institution one of the best out there, and we are proud to stand as one voice, one university, one WVU. Our core values are service, curiosity, respect, accountability, and appreciation. Find out more about your opportunities as a Mountaineer at careers.wvu.edu.

West Virginia University is an Equal Opportunity/Affirmative Action Employer and the recipient of an NSF ADVANCE award for gender equity. The University values diversity among its faculty, staff, and students, and invites applications from all qualified individuals, including minorities, females, individual with disabilities, and veterans.